

## Seek Wholeness and Justice Assessment

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Welcome to the Seek Wholeness and Justice Assessment, designed for campus ministry leaders like you! This tool helps you evaluate your proficiency in seeking wholeness and justice within campus ministry. By assessing your skills across three levels—Baseline, Coach, and Lead—this assessment helps identify your strengths and growth areas. After completing it, you'll receive recommendations for your next steps.

It's important to approach this assessment as a tool for growth rather than a final judgment. Scores indicating a lower level of proficiency simply highlight areas for development and potential focus for training and support.

**Instructions:** For each statement, please indicate your level of agreement using the following scale:

**1=Strongly Disagree, 2=Disagree, 3=Neutral, 4=Agree, 5=Strongly Agree.**

### Baseline Level: I am motivated to seek wholeness and justice in my life and ministry.

1	I understand the biblical vision for wholeness, justice, reconciliation, and flourishing.	
2	I can articulate the relevance of the biblical vision of wholeness and justice, embracing God's lordship and healing in my life and ministry.	
3	I am aware of areas in my life and ministry where I have experienced God's wholeness, reconciliation, healing, and flourishing.	
4	I can identify areas where I am still desiring to see God bring wholeness and justice personally and in my ministry context.	

### Coach Level: I can integrate seeking wholeness and justice into more parts of ministry.

5	I can effectively communicate how the biblical vision of wholeness and justice translates into tangible actions within my ministry and the world.	
6	I have led projects or initiatives that embody the vision of wholeness and justice.	
7	I can manage my emotional journey when setting and pursuing goals related to wholeness and justice.	
8	I can guide a team in advancing God's purposes in the realm of wholeness and justice.	

### Lead Level: I can cultivate a healthy culture of seeking wholeness and justice.

9	I have successfully instructed and guided others in applying the biblical concepts of wholeness and justice.	
10	I can provide pastoral care to leaders dealing with nuances of wholeness and justice.	
11	I can navigate and resolve conflicts and misunderstandings related to justice and wholeness.	
12	I have formulated and executed a long-term strategy promoting the ethos of wholeness and justice within my ministry.	

**Total points for each section:**

**Baseline:**

**Coach:**

**Lead:**

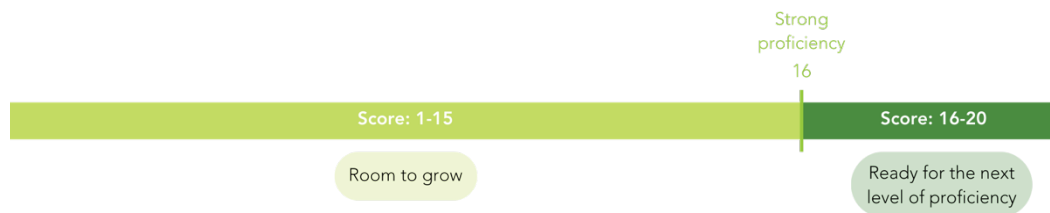
## Self-Scoring Instructions

### Calculate Your Total Score in Each Level

Add up the scores for the questions for each level. The maximum possible score for each level is 20 (if you strongly agree with all items), and the minimum score is 4 (if you strongly disagree with all items).

### Determine Your Proficiency Level

For each level—Baseline, Lead, and Coach, if your total score is between 16 to 20, you are strongly proficient at the level. Scores under 16 indicate room for growth within the level, while scores closer to 20 suggest you are ready for the next level of proficiency.



### What To Do Next

After you have determined your proficiency in each level, start with the lowest level you scored under 16. For example, if you scored between 16 and 20 in Lead but only 15 in Baseline, begin with the Baseline level. Review the recommended next steps below for some options of how to grow in your proficiency in that level. Discuss your results with a mentor or supervisor to develop a personalized action plan and add any suggestions they may have for next steps.

### Review Recommended Next Steps

- **Baseline:**
  - Complete Ministry Playbook courses: [Exploring Ethnicity, Race and the Gospel](#) and [Understanding Human Sexuality and God's Big Story](#).
  - Engage in Bible studies focusing on justice and wholeness, individually or with a guide or coach.
- **Coach:**
  - Participate in a transformative experience like a Global Urban Trek or Justice Program.
  - Lead a group through the [Flourishing Communities](#) Bible study to learn to apply principles of wholeness and justice practically.
- **Lead:**
  - Complete Ministry Playbook course [Seek Wholeness and Justice](#).
  - Conduct or participate in workshops or training sessions focused on wholeness and justice.
  - Collaborate with a mentor or coach to refine a multi-year strategy to grow in seeking wholeness and justice and seek guidance on implementation.