

BCM TASK RESOURCE LIST

DEVELOPING EXTRAORDINARY
BLACK CHRISTIAN LEADERS





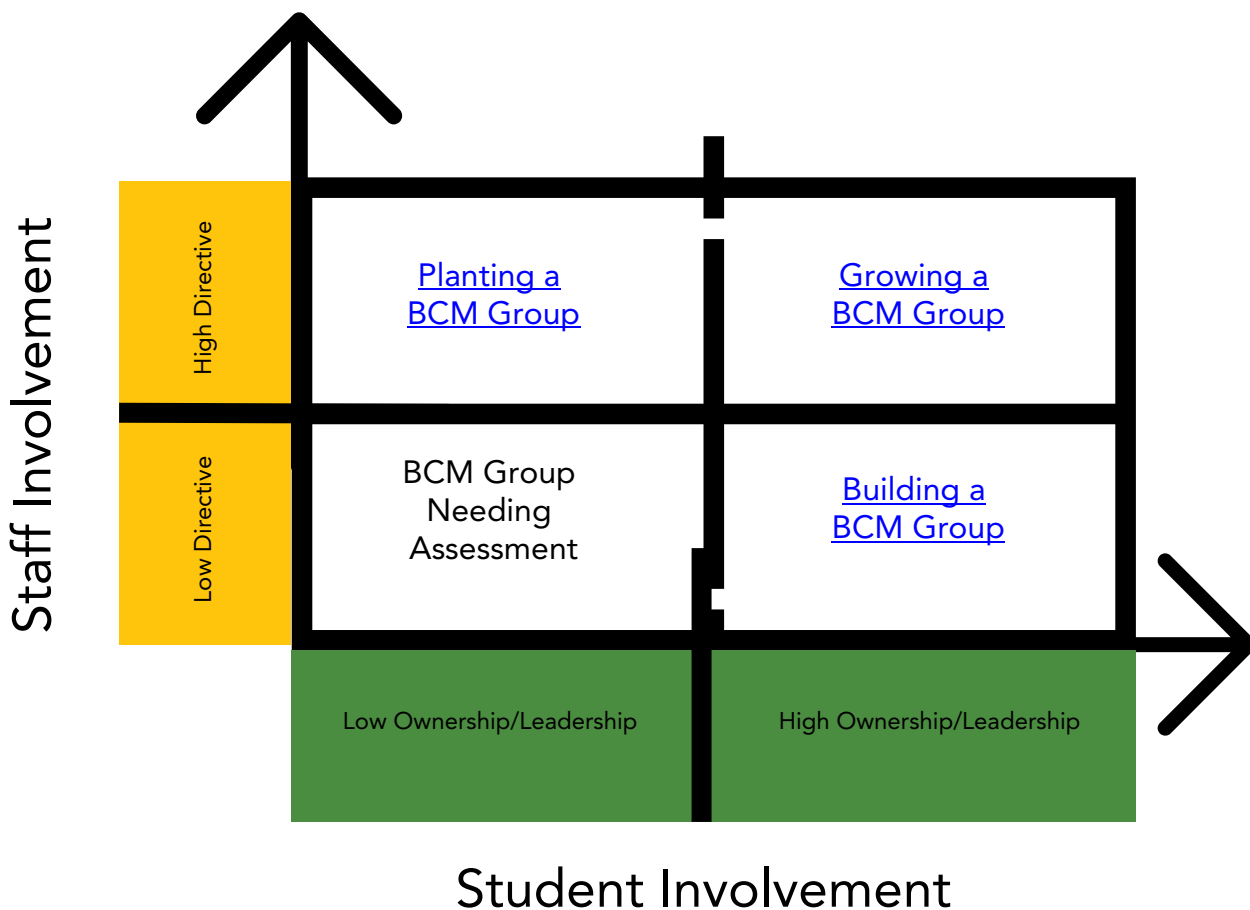
Introduction

Black Campus Ministries is purposed in reaching Black students from across the African Diaspora through BCM small groups and chapters throughout the nation. To better serve our Black corners on campus, a list of tasks and resources have been compiled based on the state of your group. Our hope is that each campus will offer Black students an opportunity to be a part of a group that best fits the context of their campus.

As you continue in the document, you will notice there are three stages in the BCM group's development. The graphic illustrates the correlation between student and staff involvement in each stage. Though there are no explicit distinctions, the recommendations in this document serve both a BCM small group and chapter context. It is our recommendation, however, that if your existing or planted group is a small group that grows to have 10 or more committed students with high ownership, you would prayerfully consider transitioning your BCM group to a chapter.



The resources included in the banks on each page break down into four categories - Bible Studies, Trainings, Discipleships, and Outreaches. These resources are a compilation of items from current and previous staff, offerings from the InterVarsity staff store, and books from InterVarsity Press. The recommendations for each stage's resource bank are given based on the experiences of senior Black staff across the movement, and what we have learned over the years about what best serves Black students across the different chapter stages. Thus the resources are purposely separated into each stage; however, feel freedom to use the resources throughout given your chapter's context. Some general resources that may be helpful no matter the stage include: [BCM NSO Tips](#), [BCM Small Group Tips](#), and [General Outreach Ideas](#) (Ongoing).



Planting/ Replanting a BCM Group

Staff will have to be **VERY directive** for this chapter state. Staff should spend their time **establishing a foundation** for the group, **building personal relationships** with students, and **disciplining any students** connected to the movement. If you have potential student connections, as much as possible try to get their input about the plant and encourage them to get to know one another.

Estimated Number of Students Being Reached: 0 - 4 Students

Tasks:

- **No Students**
 - Spy Out the Land: spend time on campus and get to know where you are serving
 - Pray for Your Campus: take time on and off campus to pray for your campus, invite Ministry Partners to join you
 - Know What You are Offering: pray, prepare, and plan for your BCM ministry and vision
 - Connect with Students: hang out in social areas on campus, go to other Black organization events
 - Table to Meet Students: set up a table with sign-up or interactive activity in high-populated Black student areas you have access to on campus
 - Network with Faculty/Staff: find partners/people of peace on campus through professors, administration, etc. who may be willing to open access to students networks



Tasks:

- **1-4 Potential Students**
 - Deepen Personal Relationship with Student(s): Meet regularly for one-on-one personal conversations
 - Prepare Student(s) for Ministry: Help students grow spiritually through focused discipleship
 - Model Campus Outreach for Students: Invite students to join you when you spy out the land, pray, and hang out on campus
 - Hold an On/Off-Campus Gathering: Hold at least one gathering to rally current students and meet new students each semester
 - Invite Your Students to Commit: Use a missional Bible Study series to prepare students for an invitation to commitment

| | | | | |
|---------------|--------------------------------------|---|---------------------------------------|-------------------------------|
| Bible Studies | Ground Zero | | Hero Bible Study | |
| Trainings | Embodied Faith Wheel | Having Deeper Conversations | BCM Follow Up | |
| Discipleships | Anxiety Life Guide | Discipleship Worksheets | Practicing Soul Care | |
| Outreaches | Low Effort | Prayer Letters to God | Prayer Letters to God | Prayer Circle |
| | Pocket Proxe | Faking It | Self-Care | Red Cup |

Growing a BCM Group

While staff will have to be **SOMEWHAT directive** for this chapter state, staff should **focus on releasing** more and more of the ministry to core students to increase their ownership. **Core students** are students who have committed to helping to lead and grow the BCM ministry for the campus alongside the staff. **Establish a core team** from these committed students, that is separate from the rest of the fellowship, so they can receive additional discipleship and training. This process should not be rushed as not to overwhelm core students, especially if your core is less than four students. This growth process **can stretch a few semesters or years.**

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Estimated Number of Students Being Reached: 5 - 19 Students

Tasks:

- **Build Personal Relationships with Core Student(s):** meet regularly for one-on-one personal conversations with each core student
- **Disciple and Train Core Students:** Lead discipleship and missional training for students to grow spiritually and be equipped to reach their campus
- **Release More Ownership to Core Students:** Begin transferring ministry responsibilities to core students to shape ministry together
- **Model Campus Ministry for Students:**
 - Regularly **Pray** for the Campus with Students
 - Formulate and Share the **Vision** for BCM Ministry
 - Lead Weekly/Bi-Weekly **Bible Studies**
 - Plan and Execute **Campus Outreaches** with Students
 - Make at Least One **Call to Faith** Each Semester
 - Gather Students together through **Socials**
 - **Follow-Up** with Interested New Students





Growing a BCM Group

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|---------------|---|--|---|--|-------------------------|---------------------------|
| Bible Studies | Whitewash Tombs | Starting Something New-ish | Better World Small Group | | | |
| Trainings | Sharing Vision | Connecting with Networks | Leading Small Groups | Call to Faith | | |
| Discipleships | What is a Discipleship Cycle? | | Discipleship Cycle Worksheets | | | |
| Outreaches | Low Effort | Break Every Chain | Prayer Letters to God | Throw it in the Trashket | | |
| | Pocket Proxe | Hero | Faking It | Better World | Red Cup | Self-Care |





Building a BCM Group

In this chapter state, staff should be **an adviser** for the ministry and **LESS directive**. Staff should primarily spend their time advising the student leadership team and maintaining personal relationships with each leader. The **student leaders** should be elected or appointed from among the group's committed core students and be ready to hold the ownership of the group. When a BCM chapter reaches this state, the group should be seen as a **student-led ministry** able to function **without a staff-presence**.

Estimated Number of Students Being Reached: 20 or More Students

Tasks:

- **Maintain Personal Relationships with Student Leaders:** meet regularly for one-on-one personal conversations with each student leader
- **Focus on Advising Student Leaders:** let your student leaders take full responsibility of chapter duties and advise them as needed
- **Train Student Leaders to Disciple Others:** conduct missional trainings for student leaders to be able to disciple and train other students
- **Resource Student Leaders:** make sure student leaders are aware of any resources available from the area/region/national offices
- **Hold Student Leaders Accountable to their Chapter Leadership:**
 - Keeping an overarching **chapter vision**
 - Upholding a **chapter-wide** prayer routine
 - Developing and strengthening **relationships** with others
 - **Discipling** others for personal spiritual growth
 - Hosting high-quality transformative **campus outreaches**
 - **Training** others to serve missionally on campus
 - Maintaining an **evangelistic foundation** with regular calls to faith
 - Providing weekly/bi-weekly **student-led Bible Studies**
 - **Strengthening community** by holding regular socials



Building a BCM Group

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|---------------|---|---|--|------------------------------------|---------------------------------|
| Bible Studies | Pop Culture Prophets | Life of Moses | Pre-Planned BCM Bible Studies | | |
| Trainings | Preparing a Bible Study | Spiritual Conversations | Stages of Christian Transformation | | |
| Discipleships | Loving Justice Life Guide | IVP Discussion Guides | Chapter Discipleship Cycles | | |
| Outreaches | Low Effort | Trust Walk | Masks Off | Color Your Prayers | Just Release It |
| | Communal Gatherings | Compiled List of Outreach Ideas - Prayer, Socials, Strong Content Events, Off Campus Events, Virtual Gatherings | | | |

Thank you to all our contributors

The bank of resources was made possible thanks to current and former InterVarsity Staff across the nation. Below are the names and teams of all the contributors:

- **Chelir Mule-Kivindyo** ~ Discipleship Worksheets, Having Deeper Conversations, BCM Follow-Up, Sharing Vision, Making Calls to Faith, Discipleship Cycle Worksheets, Spiritual Conversations, Calls to Faith, Stages of Christian Transformation, Ground Zero (Contributions by **Jamal Morris**, Designed by **Kadrian Hinton**)
- **Brittany Golston** (Outreaches from **Texas Southern University** and **Prairie View A&M University** InterVarsity Students) ~ Prayer Letters to God, Prayer Hands, Prayer Circle, Break Every Chain, Compliments to Self, Throw it in the Trashket, Trust Walk, Mask Off, Color Your Prayers, Just Release It
- **Smiley Abrams** ~ Whitewashed Tombs, Hero Proxe, Starting Something New-ish (Contributions by **Tamice Spencer-Helms**)
- **Smiley Abrams, Chelir Mule-Kivindyo** ~ Connecting With Networks
- **Smiley Abrams, Jamal Morris, Sean Watkins** ~ Better World Small Group Studies
- **Derekah Kingery, Winston Taylor-Lewis III, Brad Everett** ~ Hero Bible Study
- **Jazzy Johnson** ~ Embodied Faith Wheel (Designed by **Kadrian Hinton**)
- **Jerrica Profit** ~ Pop Culture Prophets
- **Jeremy Ogunba** ~ Pre-Planned BCM Bible Studies
- **Skip McDonald** ~ Anxiety Life Guide
- **Bob Hunter** ~ Loving Justice Life Guide
- **NaKhia Grays, 2020 - 2021 Red River BCM Staff Team** ~ General List of Outreach Ideas
- (As of August 18, 2022)
- **2018 - 2019 Red River BCM Staff Team** ~ Chapter Discipleship Cycles

