

ROLES IN THE UNIVERSITY

Typical organizational structure of a large American R1/R2 university

Structures vary by campus. Use this as a general reference, not an exact map of any one institution.

Academic Affairs (Provost's Office)

Provost / Vice President for Academic Affairs

Deans of Colleges/Schools (e.g., Dean of Arts & Sciences, Dean of Engineering)

Associate/Assistant Deans

Department Chairs (e.g., Chair of Biology)

Professors

Full Professor · Associate Professor · Assistant Professor

Lecturer / Senior Lecturer · Adjunct Faculty · Visiting Professors

Graduate Coordinators / Program Directors

Vice Provosts (e.g., for Faculty Affairs, Undergraduate Education)

Registrar

Director of Institutional Research

Other Functional Areas

Board of Trustees

- Chair of the Board
- Board Members (Regents, Governors, or Trustees)

University Executive Leadership

President (or Chancellor)

- Chief of Staff
- General Counsel
- University Spokesperson / Director of Communications

Student Affairs

VP for Student Affairs / Dean of Students

- Director of Residence Life
- Director of Student Activities
- Director of Counseling Services
- Director of Student Conduct
- Director of Career Services
- Director of Multicultural Affairs
- Director of Campus Recreation

Administration & Finance

CFO / VP for Finance & Administration

- Controller
- Budget Director
- Director of Procurement
- Facilities Director
- Human Resources Director
- Director of Campus Safety / Police

Enrollment Management

VP for Enrollment Management

- Director of Admissions
- Director of Financial Aid
- Director of Enrollment Analytics

Advancement / Development

VP for University Advancement

- Director of Alumni Relations
- Director of Development / Fundraising
- Director of Major Gifts
- Director of Donor Relations

Information Technology

Chief Information Officer (CIO)

- Director of IT Infrastructure
- Director of Academic Technology
- Director of User Support Services

Research & Innovation

VP for Research

- Director of Sponsored Programs
- Director of Research Compliance
- Technology Transfer Officer

Diversity, Equity & Inclusion (DEI)*Chief Diversity Officer / VP for DEI*

- Director of Multicultural Affairs
- Title IX Coordinator
- Director of Accessibility Services