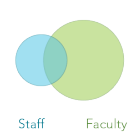
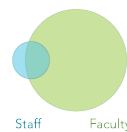


DRAFT Faculty Campus Continuum		PROSPECTIVE	CONNECTED	EMERGING	ESTABLISHING	CATALYZING
DESCRIPTION		Little is known about what is happening on this campus	A few contacts are interested in starting something new	A community has formed on campus	A missional community is developing on campus	The missional community is engaging multiple corners and/or campuses
CORE FOCUS		Learn about God's movement on campus and among faculty	Cultivate a network of support for the community	Launch gatherings to engage a faculty community	Grow leadership and ownership for community	UNDER CONSTRUCTION
WHO IS DEVELOPING?		Isolated faculty contacts → Faculty with enthusiasm to connect	Faculty with individual ideas and vision → Faculty who are willing to explore communal vision	Faculty who have potential to invest in faculty community → Faculty who are saying yes to opportunities to engage	Faculty who are engaged → Faculty who are taking ownership and leadership	
SIGNS OF LIFE		1. Deepening sense of calling and invitation from God. 2. Growing understanding and affection for the campus. 3. Connections with several faculty who are growing in openness and trust. 4. At least 2-3 faculty who are willing to introduce you to other Christian faculty.	1. Multiple faculty are responsive to a vision for faculty community on campus and open to exploring. 2. Growing openness and trust between in conversations between faculty. 3. A growing network of 8+ faculty contacts. 4. At least 1-2 faculty who exhibit gifts of hospitality (people of peace)	1. Faculty are responding to God's invitations and sharing their journeys. 2. Faculty are willing to take some leadership. 3. 4-5 Faculty are gathering regularly on campus. Faculty are exploring rhythms for gathering with more than one structure. 4. List of faculty contacts who receive regular communication includes 12+.	1. Faculty are engaging with aspects of the four loves in community. 2. Vision for mission is expanding with some faculty. 3. List of faculty contacts who receive regular communication includes 15+. 4. 2-3 Faculty are open to leading in mission with others on campus.	
CRITICAL TRANSITION		2-4 faculty are open to connecting with other faculty	Faculty exhibit responsiveness to the vision of a faculty community on campus and readiness to begin gathering	A core group of faculty exhibit ownership for the community	A core group of faculty are willing to invest in mission and witness beyond the community	
HOPE FOR VISION ENGAGEMENT		Consider introducing the four loves	Introduce the four faculty loves	Explore the four faculty loves	Embody the four faculty loves	
STAFF/FACULTY OWNERSHIP		Prospective 	Connected 	Emerging 	Establishing 	Catalyzing 

KEY MOVES	ENCOUNTER GOD	Prayer walk and learn about the faculty and needs of the campus.	Invite faculty to respond to a vision for faculty community on campus.	Encourage deepening formation through communal spiritual practices.	Encourage cycles of listening to God for vision.	UNDER CONSTRUCTION
	EXPLORE CAMPUS AND FACULTY RELATIONSHIPS	Engage existing networks to identify and meet potential faculty and partners.	Pursue spiritual conversations to look for vision and people of peace.	Develop a culture of invitation through hospitality and communication. Help faculty to connect to other partners in the local campus ecosystem.	Invite faculty to consider investment in mission on campus through 4 loves.	
	EMPOWER FACULTY	Meet faculty to build trust and explore vision.	Invite faculty to initiate hospitality and connection with other faculty.	Encourage increased faculty leadership and relationship. Encourage awareness of online support communities within InterVarsity.	Invest in faculty formation, integration and leadership development for new areas of mission.	
	ESTABLISH STRUCTURES AND RHYTHMS	Ask faculty to introduce you to other faculty and expand connections.	Assess readiness and vision for First Faculty Vision Gathering	Explore opportunities for faculty to gather in rhythms that are sustainable.	Provide avenues for faculty to explore opportunities for missional events and actions.	